

2010/2011 Wage Scale (continuation of 1.84% COLA) Adjust steps (remove top two steps) for Teachers/Family, Associate Teachers back to grade 3.

Pay Grade	STEPS																				Position	Education
	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9	9.5	10	10.5		
*1	9.02	9.09	9.19	9.30	9.40	9.48	9.58	9.67	9.77	9.85	9.96	10.07	10.16	10.26	10.36	10.47	10.57	10.68	10.79	10.89	CFSW/HS/EHS	
																					FS/Dishwasher	
*2	10.11	10.21	10.31	10.40	10.50	10.62	10.72	10.83	10.94	11.05	11.15	11.26	11.38	11.50	11.61	11.72	11.84	11.96	12.07	12.20	Site Cook	
																					Site Janitor*	
																					FS Worker	
*3	10.87	10.98	11.09	11.19	11.31	11.42	11.55	11.64	11.77	11.87	12.00	12.12	12.24	12.37	12.48	12.60	12.73	12.86	12.99	13.12	Assoc Teacher/HS/EHS	
																					Bus Driver/HS/EHS	
4	10.99	11.10	11.21	11.32	11.43	11.56	11.68	11.79	11.91	12.02	12.14	12.26	12.39	12.50	12.64	12.76	12.88	13.01	13.14	13.28	Custodian	
																					Purchasing Asst.	
																					Receptionist	
																					Applications Proc.	
*5	11.39	11.51	11.62	11.74	11.85	11.97	12.08	12.21	12.34	12.46	12.59	12.71	12.84	12.97	13.09	13.22	13.35	13.49	13.63	13.76	Regional Asst/HS/EHS	
																					Facilities Asst.*	
6	12.30	12.43	12.56	12.68	12.81	12.93	13.08	13.20	13.32	13.46	13.58	13.73	13.87	14.00	14.15	14.28	14.42	14.56	14.71	14.85	FS. Asst/Head Cook	
																					Accts Rec./Child C.	
																					Purchasing Agent	
																					Health Serv Asst.	
7	13.20	13.32	13.46	13.60	13.73	13.86	13.99	14.14	14.28	14.42	14.57	14.72	14.86	15.01	15.16	15.30	15.45	15.61	15.77	15.92	Interpreter/HS/EHS	
																					Accounting Clerk	
**																					Teacher/HS/EHS	HS/CDA (elim. 10/01/2011) I/T Cred EHS
*8	13.20	13.32	13.46	13.60	13.73	13.86	13.99	14.14	14.28	14.42	14.57	14.72	14.86	15.00	15.15	15.30	15.45	15.61	15.77	15.92	Family Advocate	SSCBT
																					Teacher/HS/EHS	AA
																					Home Visitor/HHS	
*8a	13.42	13.54	13.68	13.80	13.94	14.08	14.21	14.36	14.51	14.64	14.79	14.94	15.07	15.22	15.37	15.52	15.68	15.83	15.99	16.14	FA/Interpreter	SSCBT
*9	13.46	13.60	13.73	13.86	13.99	14.14	14.28	14.42	14.57	14.72	14.86	15.00	15.15	15.30	15.45	15.60	15.77	15.92	16.09	16.25	Family Advocate	BA
																					Teacher/HS/EHS	BA
																					Home Visitor/EHS	
*9a	13.68	13.80	13.94	14.08	14.21	14.36	14.51	14.64	14.79	14.94	15.07	15.22	15.37	15.52	15.68	15.83	15.99	16.14	16.30	16.46	FA/Interpreter	BA
*10	13.73	13.86	13.99	14.14	14.28	14.42	14.57	14.72	14.86	15.00	15.15	15.30	15.45	15.60	15.77	15.93	16.09	16.25	16.42	16.57	Family Advocate	MA
																					Teacher/HS/EHS	MA
																					Home Visitor/EHS	
*10a	13.94	14.08	14.21	14.36	14.51	14.64	14.79	14.94	15.07	15.22	15.37	15.52	15.68	15.83	15.99	16.14	16.30	16.46	16.62	16.79	FA/Interpreter	MA
11	15.83	15.99	16.13	16.30	16.47	16.64	16.80	16.97	17.13	17.30	17.48	17.64	17.82	18.00	18.18	18.36	18.55	18.74	18.92	19.11	Spec/CCC/HS/EHS	BA
																					Spec/ Health	BA
																					Spec/Early Child Ed	BA
																					Spec/Disabilities	BA
																					Spec/Mental Health	BA
																					Spec/Tch-Beh. Supt.	BA
																					Spec/ERSEA	BA
																					Spec/PR/Acting	AA/BA
																					Spec/Comp Support	AA/BA
*12	16.47	16.64	16.80	16.97	17.13	17.30	17.48	17.64	17.82	18.00	18.18	18.36	18.55	18.74	18.92	19.11	19.30	19.49	19.69	19.91	Spec/CCC/HE/EHS	Related 20+ Grad Hrs or MA
																					Spec/ Health	Related 20+ Grad Hrs or MA
																					Spec/ECE/Dis	Related 20+ Grad Hrs or MA
																					Spec/Beh Support	Related 20+ Grad Hrs or MA
																					Spec/Mental Health	Related 20+ Grad Hrs or MA