

## 2011/2012 Monthly Premiums Costs (2010/2011 costs)

Employee deductions for insurance costs will be pro-rated depending upon how many months/pay periods you are scheduled to work. These costs are effective through September 2012 (future contributions and costs are subject to annual labor negotiations).

<b>Insurance Vendor</b>	<b>HSOLC Contributes</b>	<b>Self Ins Cost</b>	<b>Spouse</b>	<b>Family</b>	<b>Child(ren)</b>
Providence Med/RX	<b>462.54</b> (534.62)	<b>20.34</b> (24.09)	<b>530.50</b> (613.8)	<b>905.36</b> (1047.51)	<b>379.63</b> (439.25)
Willamette Dental	<b>41.75</b> (40.10)	<b>0</b> 0	<b>42.10</b> (40.45)	<b>84.60</b> (81.25)	<b>43.85</b> (42.10)
<b>Insurance Vendor</b>	<b>HSOLC Contributes</b>	<b>Self Ins Cost</b>	<b>One Dependent</b>	<b>Family</b>	<b>N/A</b>
Sun Life Dental	<b>41.75</b> (40.10)	<b>4.56</b> (2.39)	<b>35.87</b> (32.90)	<b>82.06</b> (75.28)	
<b>Vendor</b>	<b>HSOLC Contributes</b>	<b>n/a</b>	<b>n/a</b>	<b>n/a</b>	<b>n/a</b>
Sun Life Term Life Insurance	<b>4.40</b>				
Sun Life Short Term Disability	<b>8.81</b>				
Direction Employee Assistance	<b>2.50</b>				
<b>Totals</b>	<b>HSOLC</b> <b>\$520.00</b>	<b>W- 20.34</b> <b>S- 24.09</b>	572.60 566.37	989.96 987.42	423.48 n/a

Also, remember each **September is open enrollment month** for dependant (both medical and dental) insurance coverage if you opted not to cover them before. If your dependants are already enrolled and you wish that to continue you do not need to re-enroll them. You can drop dependants any time. You may also change dental carriers for both yourself and your dependants; however all must be on the same plan. Sept is also the time to fill out forms to stop, start or change deductions for Flex Spending (un-reimbursed medical, un-reimbursed child care) and to decide if deductions shall be pre-taxed