

# Head Start of Lane County Strategic Plan 2020-2025

## Six Key Areas of Business



## Priorities

1. Program design and offerings meet the needs of families in Lane County.
2. Children thrive and learn in Head Start (HS) and Early Head Start (EHS).
3. Families and community partners understand our guidelines and can easily access HS and EHS programs.
4. HSOLC is a leader in advocating for policies that benefit our kids and families.
5. Parents and families are connected to each other and to HS teachers and staff to increase social supports.
6. Adequate transportation options are available to the most vulnerable or hard to reach populations.
7. Employees stay and grow with the Agency.
8. HSOLC fully supports the health and wellbeing of staff.
9. Create and fill key specialist positions to enhance and expand operations.
10. Facilities keep pace with growth, offer flexibility, and provide a safe, comfortable learning environment.
11. Staff, families and facilities are prepared and equipped to handle emergencies and disasters
12. Policies and Procedures are relevant to current operations, and support compliance with all applicable regulations.
13. Data collection, storage and reporting is streamlined and simplified to maximize staff time while ensuring accurate recordkeeping.
14. Increase grant income from non-federal sources.
15. Diversify funding mix with earned revenue.
16. Explore donor opportunities.
17. The community is aware of the value HS and sees us as the go to place for quality early childhood education.
18. Internal communication is excellent, informative and supportive.
19. Increase fiscal literacy among staff.