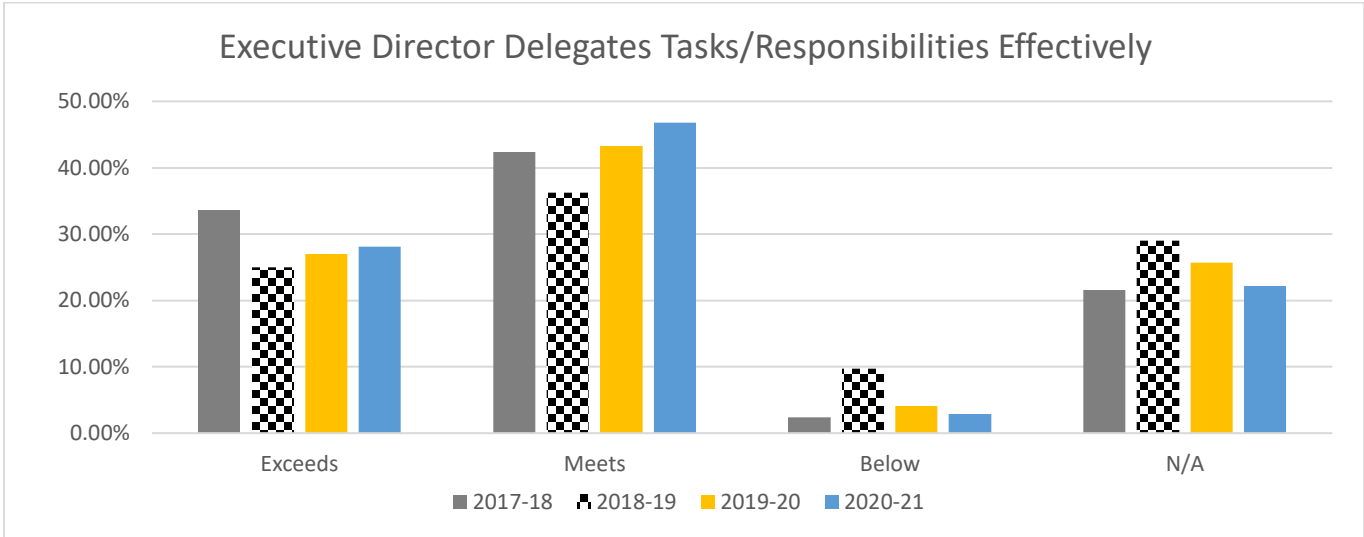


# Head Start of Lane County

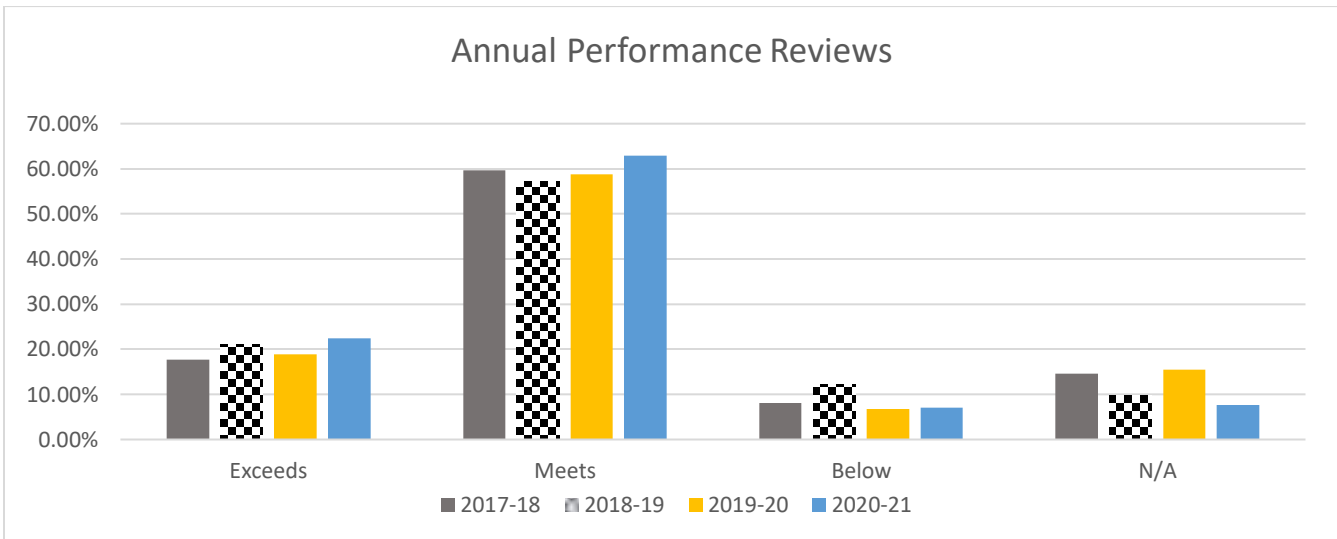
## Staff Satisfaction Survey Result

2017-18 (125 responders) / 2018-19 (119 responders) / 2019-2020 (149 responders) / 2020-2021 (171 responders)

### The Executive Director delegates tasks and responsibilities effectively.



### Annual performance reviews are conducted with staff members.

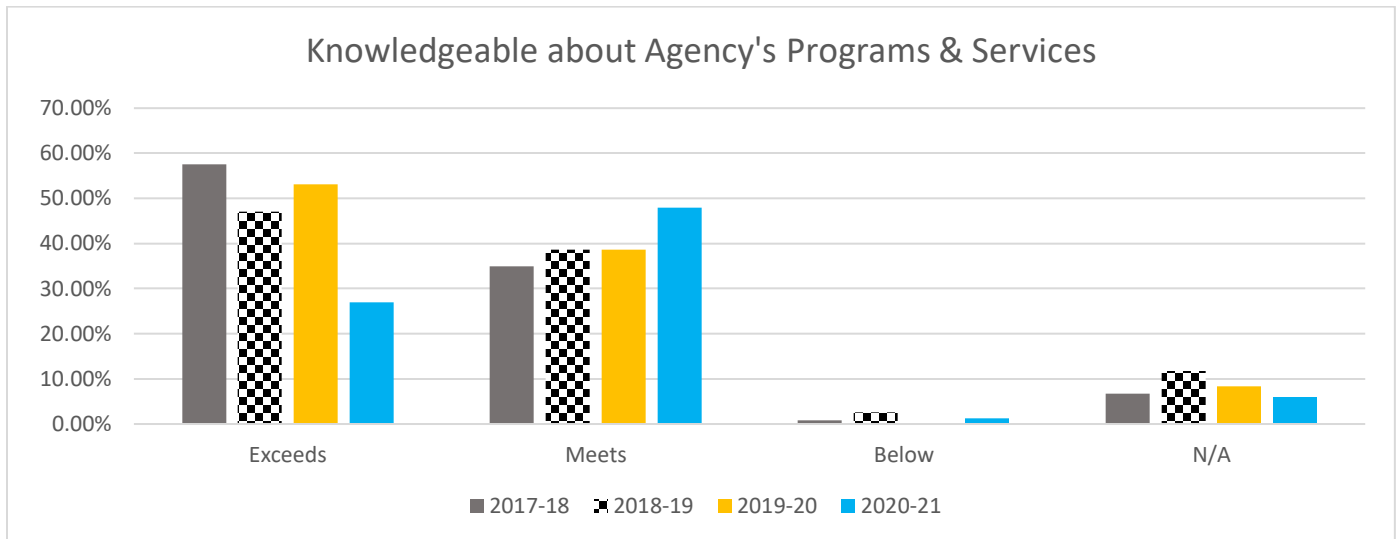


# Head Start of Lane County

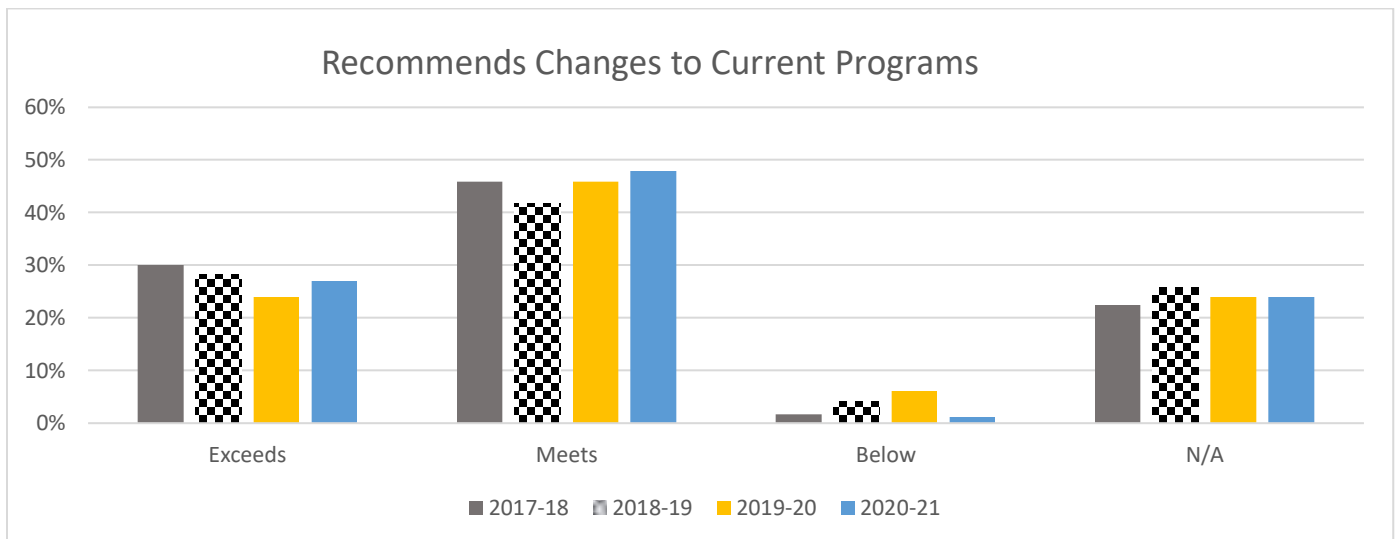
## Staff Satisfaction Survey Result

2017-18 (125 responders) / 2018-19 (119 responders) / 2019-2020 (149 responders) / 2020-2021 (171 responders)

### Executive Director demonstrates substantive knowledge regarding the Agency's program and services?



### Executive Director recommends new programs and the modification or discontinuance of current programs, as appropriate.

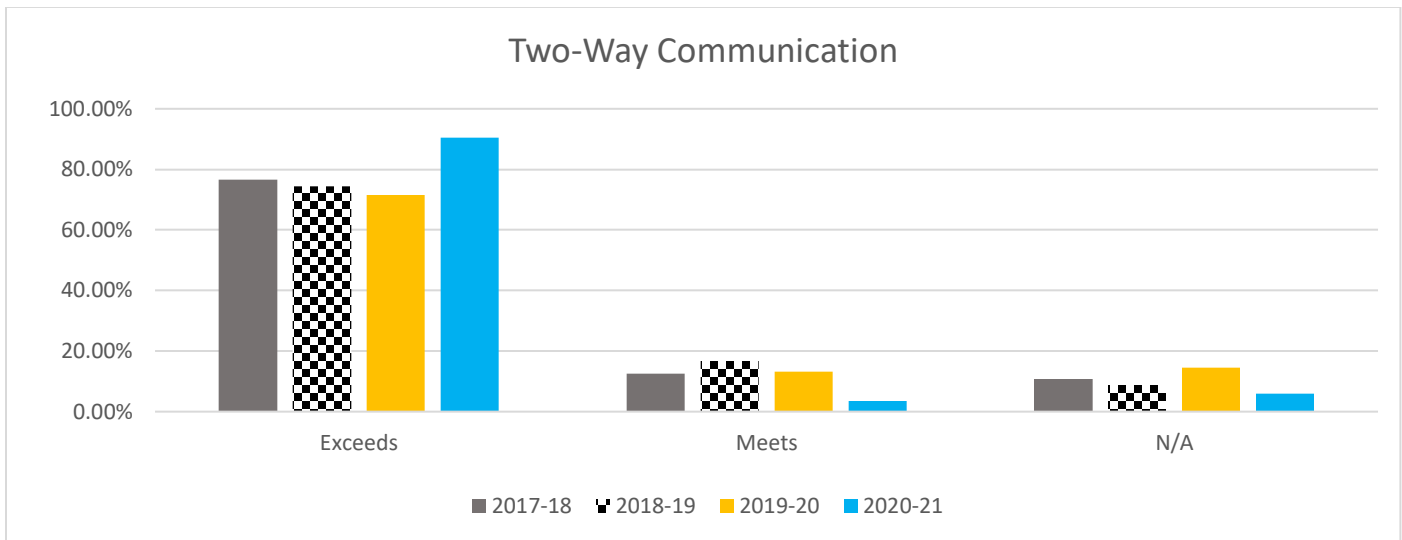


### HSOLC supports two-way communication between manager and employees

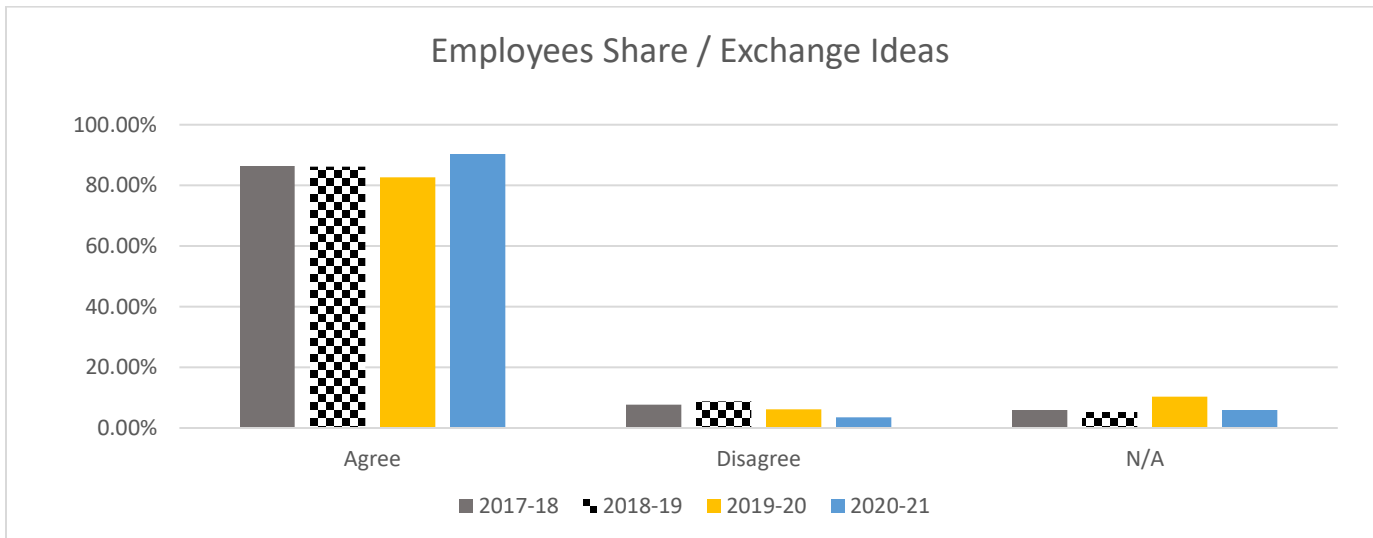
# Head Start of Lane County

## Staff Satisfaction Survey Result

2017-18 (125 responders) / 2018-19 (119 responders) / 2019-2020 (149 responders) / 2020-2021 (171 responders)



## HSOLC employees regularly share and exchange ideas?

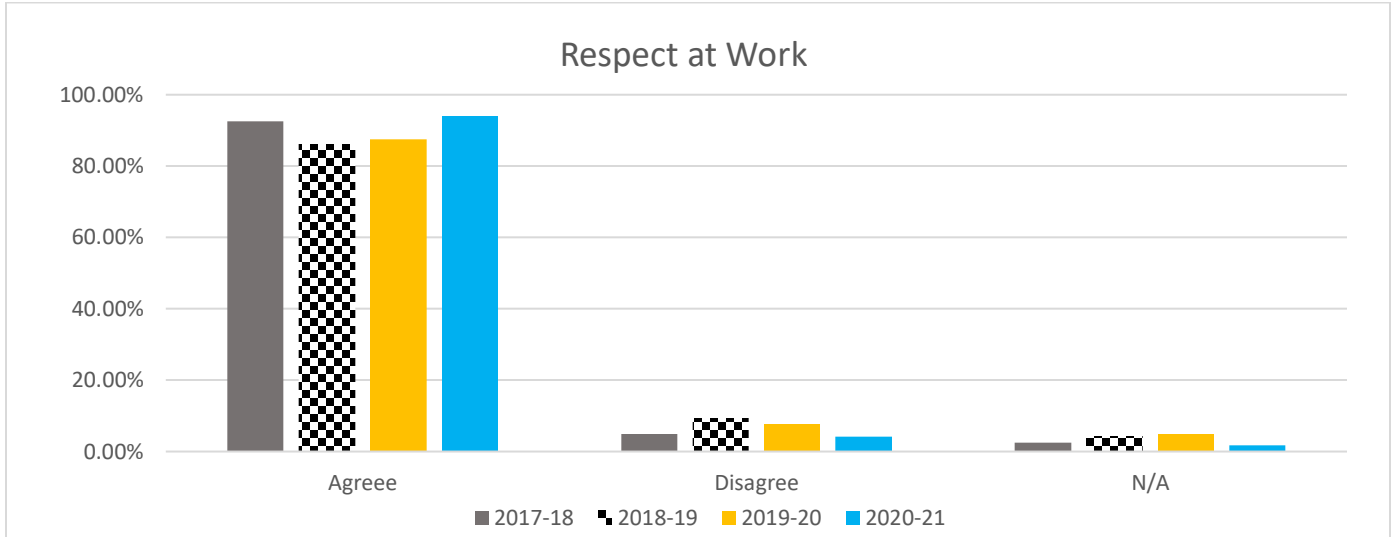


# Head Start of Lane County

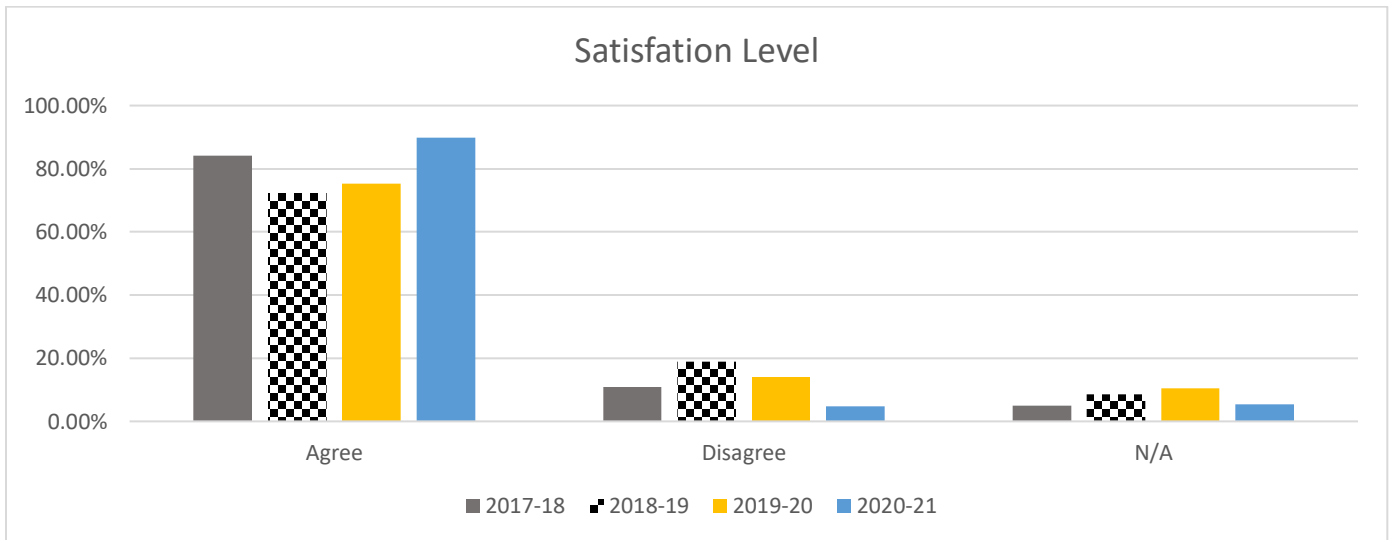
## Staff Satisfaction Survey Result

2017-18 (125 responders) / 2018-19 (119 responders) / 2019-2020 (149 responders) / 2020-2021 (171 responders)

### Others treat me with respect at work.



### I feel satisfied at HSOLC

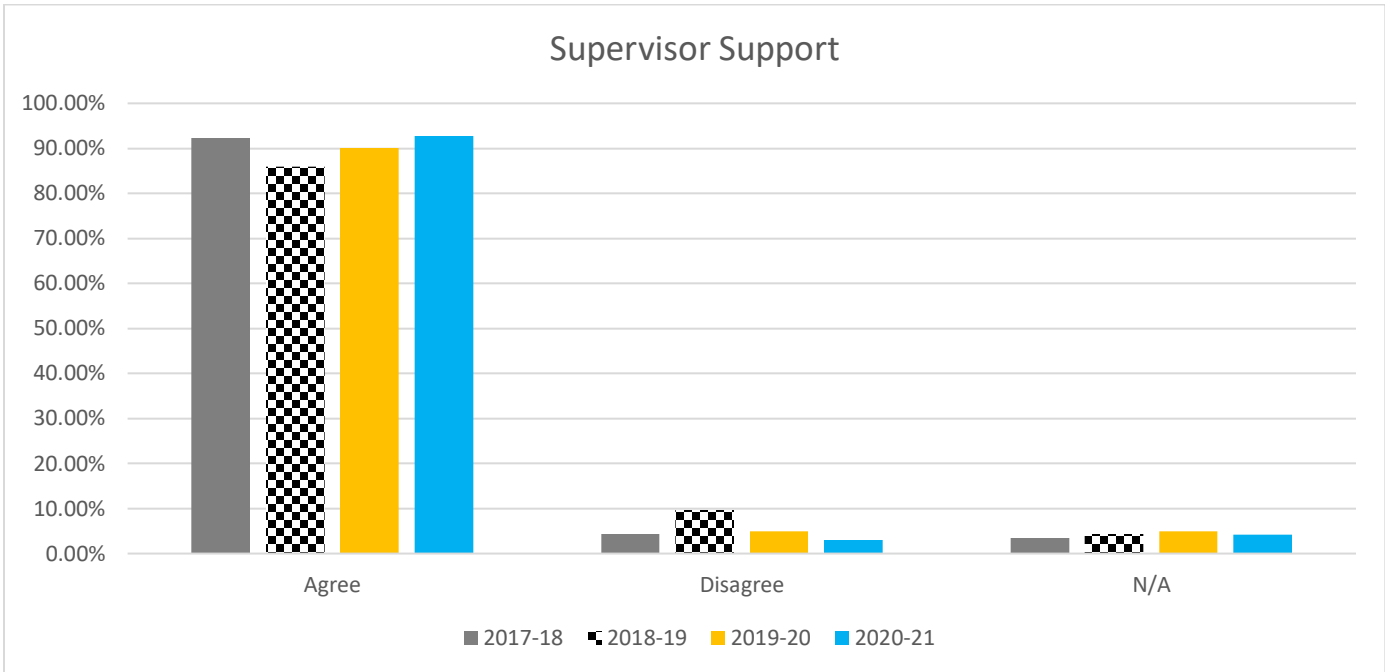


# Head Start of Lane County

## Staff Satisfaction Survey Result

2017-18 (125 responders) / 2018-19 (119 responders) / 2019-2020 (149 responders) / 2020-2021 (171 responders)

### I can go to my supervisor if I have a problem.



### If HSOLC were to make improvement, which item would you rank as most important?

