HEAD START of LANE COUNTY
Training Committee

Date: October 19, 2026 Presen- Emma R6/ECEC, Miriah R6/RM, AkeeshaR3/FSC/RA+ Lily, Shanna (filling in for Mary),, Maria R5/RA, Kim R2/T2,

Topic	Discussion	Action
Announcements:	• @ R3 RTM the staff requested an Agency Wide training on Harassment, Rosetta Stone be purchased for the PLC Spanish group, question can Training Budget cover this cost? • Movie Night is this Thursday 10/21 featuring Inside and Out.	Shanna will follow up with Exec around both of these ideas. HR for the Harassment Training Idea & Exec for training funds question. (in-house would work, and can it cover unwanted affection (hugs, high-fives, fist bumps)
Overview of Training Committee goals and responsibilities	• Limited attendance will do this next month	
All Staff Debrief and survey results	I do not have access to this... Kerry also does not have access to this. **Update**: Still no survey access, waiting for Mary.	
Professional Development: Learning Communities, New PD Forms	• Emma is leading a group and it is going well. Shared positive feedback from ECEC's. It sounds like it is going well. • PD Forms are due before Winter Break. • Grand is very busy, admin wise that is a challenge. Signs helped, and maps were helping. Next Meeting is Nov 6th. R9 has RTM, Wellness in the middle, New Teacher Training. Busy on site. • Can Rosetta Stone be purchased for the Spanish PLC?	• Could admin support? Does someone have event coordination on their professional development form?

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		• Shanna will ask Patrick/IT
December Choose Your Own • Training will have to start no earlier than 10:30 to accommodate PLCs. • Items highlighted in Green are for the Spring. Megan Bray confirmed that she would be willing to do this training and needs more time to plan it. She also would like to have support from an ECE.	• Kerry & Karla 3hr TIC Training will be required for New Hires. • Melanie wants a session on sexualized behaviors in the classroom, may do one more. • EHS 101: Jenn & Joan create this? • CP Online Mary & Marie (Computer Lab) • HR (mock interview) Bonnie & HR Team • Picky Eaters /Caroline • Psychological Safety/Charleen • Navigating Challenging Conversations/Shanna & Bonnie & Sherrie (highlight Emerging Leaders • FA I 101: Trainers Leslie & Angel • Yoga for preschoolers: Trainer TBD: Caroline has a resource please reach out her. • Math Training/Emma (check-in with Kerry) This resource was made through ELM. This might be best planned for April. • Tablet/Smart Teach App Suggested Trainers: Nikki, Lauri Noda, Emma? • Engaging Circles: Trainer? (Sherry Beach, Stacey Conrad, video, do a role play...) Could ECEC Stephenie support this. • Harassment Training: Trainers: HR Bonnie	• Shanna Ask Jenn and Joan and cc Kerry • Shanna will ask Charleen • Shanna will ask Sherry and Stacey, Stephenie. • Kerry can you look at this list and see if this would work? •

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	• Classroom Management: Megan Bray?? Teaming with Team Trainer? This would be best at Spring more information is needed. • • Academy + with an expectation that the certificate turned into the manager. The committee could preselect some help with selection. • Individualization & Adaptation: could EC Cares do this? • Gabriela: Wants space reserved to host a training.	
Reviewing/approving requests for tuition reimbursements	• No requests this month	
Meeting Date & Time	• Limited attendance at this committee and both chairs are absent so, for now leaving the meeting time as is. No changes currently. Reviewed the time, not changes for this school year.	
Next meeting: Look at the Training Budget & Teacher Quality Dollars?		